EXEC CAPITAL

https://www.execcapital.co.uk/job/operations-director/

Operations Director

Description
Job Title: Operations Director
Location: Derby, UK (with national and occasional international travel)
Industry: Aggregates / Construction Materials
Salary: Competitive + Bonus + Car Allowance + Executive Benefits

Responsibilities

We have been retained by a global leader in the aggregates sector to identify and appoint a high-calibre **Operations Director** to lead UK operations from their Derby headquarters. This is a rare opportunity to join a fast-paced, well-established international business at the forefront of sustainable construction materials and infrastructure development.

The Business

Our client is a market-leading provider of construction aggregates and materials, with a strong presence across Europe, North America, and emerging markets. Their UK operation plays a critical role in the group's global strategy, supplying high-volume materials to major infrastructure, civil engineering, and construction projects. With a focus on innovation, safety, and environmental responsibility, they're driving the future of sustainable construction.

The Role

Reporting to the UK Managing Director and working closely with global stakeholders, the **Operations Director** will be responsible for overseeing all UK operational activities including extraction, processing, logistics, compliance, and health & safety across multiple sites.

You will lead a large team of operational managers and engineers, ensuring the highest levels of performance, cost-efficiency, environmental stewardship, and workforce engagement.

Qualifications

Key Responsibilities

- Lead all operational functions across UK sites, including quarrying, production, distribution, and site management.
- Develop and implement strategic operational plans aligned with group-wide objectives.
- Ensure full regulatory compliance (including health, safety, and environmental standards).

Hiring organization
Exec Capital

Employment Type
Full-time

Beginning of employment
1st September 2025

Duration of employment
Perm

Industry
Construction

Job Location
Derby, DerbyShire, United Kingdom

Working Hours
9-5

Base Salary
£ 140,000 - £ 180,000

Date posted
August 3, 2025

Valid through
31.08.2025

- Drive continuous improvement and lean initiatives to improve output, reduce costs, and enhance site efficiency.
- Oversee multi-million-pound capex projects and site upgrades.
- Build, develop, and mentor high-performing teams; foster a culture of accountability, innovation, and safety.
- Liaise with internal stakeholders, including supply chain, commercial, finance, and global operations.
- Represent the UK operation at international board level when required.

Job Benefits

Candidate Profile

- Proven experience as an Operations Director or Senior Operations Leader within the aggregates, mining, heavy industry, or construction materials sectors.
- Strong knowledge of quarrying/extraction operations and regulatory frameworks (e.g., HSE, environmental permits).
- Exceptional leadership and people management skills with a collaborative, pragmatic approach.
- Demonstrated experience managing complex, multi-site operations.
- Commercially astute with a clear understanding of operational finance and cost control.
- Comfortable working within an international matrix organisation.
- Engineering or technical background highly desirable; relevant professional qualifications preferred.

Why Apply?

This is a career-defining opportunity to join a respected, forward-thinking business at the helm of its UK operations. You'll shape the future of a critical business unit, enjoy broad autonomy, and play a key role in international strategy development.

Contacts
Exec Capital are a leading Executive Recruiter.