

Non-Executive Director (NED) – Business Transformation Consultancy

Description

Job Title: Non-Executive Director (NED) – Business Transformation Consultancy

Location: London, UK (Board meetings held quarterly – hybrid attendance model)

Term: Part-time / Advisory Role

Compensation: Competitive NED fee + equity options (if applicable)

Company Overview

We are a fast-growing, London-based **Business Transformation Consultancy**, partnering with mid-market and enterprise clients across the UK and Europe to deliver large-scale change programmes, including digital transformation, operating model redesign, cost optimisation, and cultural change.

With a growing portfolio of blue-chip clients, a seasoned leadership team, and a strong delivery track record, the business is entering its next phase of strategic growth and international expansion. We are now seeking to appoint an experienced **Non-Executive Director (NED)** to bring strategic oversight, governance support, and external perspective to the board.

Role Purpose

As a Non-Executive Director, you will play a key role in supporting the Board and executive leadership in shaping and executing the firm's strategic ambitions. This includes guiding market positioning, supporting scale-up efforts, strengthening governance, and acting as a trusted advisor to the CEO and senior team.

Responsibilities

Key Responsibilities

- Provide **independent oversight and strategic input** into the firm's growth plans, business development, and service proposition.
- Advise on **scaling professional services delivery**, operational maturity, and client relationship management.
- Bring market insights to help shape positioning in the **transformation, consulting, and digital change** landscape.
- Support the CEO and leadership in **governance, risk management, and commercial decision-making**.
- Contribute to Board deliberations on **strategic partnerships, talent strategy, and long-term planning**.
- Where relevant, support potential **capital events** (private equity

Hiring organization

Exec Capital

Employment Type

Part-time

Beginning of employment

1st August 2025

Duration of employment

Perm

Industry

Business Transformation

Job Location

London, South East, United Kingdom

Working Hours

9-5

Base Salary

£ 35,000 - £ 40,000

Date posted

June 8, 2025

Valid through

30.06.2025

investment, M&A, or exit planning).

- Promote and support a culture of performance, accountability, and innovation.

Qualifications

Candidate Profile

- Proven experience as a **Non-Executive Director** or senior executive (e.g., Managing Partner, COO, or Transformation Director) within consulting, professional services, or related industries.
- Deep understanding of **business transformation and change management**, preferably from a delivery or strategic advisory background.
- Commercially astute with experience **scaling consulting or advisory businesses**, ideally with exposure to private equity or high-growth environments.
- Strong governance knowledge and the ability to **constructively challenge** and advise the executive team.
- A credible and trusted voice with **extensive networks** in corporate and/or government sectors.
- Previous involvement in **international expansion, digital services**, or managed services is desirable.

Time Commitment

- Quarterly Board meetings (hybrid)
- Occasional ad hoc advisory support (e.g., investor meetings, strategy off-sites)

Job Benefits

What We Offer

- Opportunity to influence the strategic direction of a high-growth consultancy
- A collaborative, ambitious, and values-driven leadership team
- Competitive remuneration and potential equity participation

Contacts

Exec Capital are a leading Non-Executive Director Recruitment Boutique based in Central London.