EXEC CAPITAL

https://www.execcapital.co.uk/job/interim-chief-executive-officer-maternity-cover/

Interim Chief Executive Officer (Maternity Cover)

Hiring organization
Exec Capital

Employment Type
Temporary

Beginning of employment
1st July 2025

Duration of employment
9-12 months

Industry
Not for Profit

Job Location
London, South East, United Kingdom

Working Hours
9-5

Base Salary
£ 700 - £ 800

Date posted
June 8, 2025

Valid through
30.06.2025

Description

Job Title: Interim Chief Executive Officer (Maternity Cover)
Location: London, UK (Hybrid working available)
Duration: 9–12 months (Fixed-term contract)
Start Date: 1st July 2025
Salary: Competitive, based on experience

About the Organisation

We are a respected, high-impact **international charity** headquartered in London, working across multiple continents to tackle some of the world's most pressing humanitarian and development challenges. With a focus on health, education, climate resilience, gender equality, we deliver programmes in partnership with governments, communities, and local NGOs.

As our Chief Executive Officer prepares for maternity leave, we are seeking an **Interim CEO** to lead the organisation through a critical period, maintaining momentum on strategic initiatives, safeguarding operational effectiveness, and representing the charity to key external stakeholders.

Role Overview

The Interim CEO will be accountable to the Board of Trustees and will lead the Senior Leadership Team (SLT) in the delivery of the organisation's strategy, operations, and mission. You will be a visible and values-driven leader, guiding the organisation through a period of continuity and stability while ensuring ongoing responsiveness to a dynamic external environment.

Responsibilities

Key Responsibilities

- Provide **strategic and operational leadership** of the charity, maintaining alignment with the long-term mission and strategic plan.
- Act as the **chief ambassador and spokesperson**, representing the charity with donors, government bodies, partners, and the media.
- Ensure continued **delivery of high-quality programmes** across international regions, in partnership with in-country teams and stakeholders.
- Lead the Senior Leadership Team, fostering a culture of accountability, inclusion, and performance.
- Oversee key fundraising and partnership efforts, working with the Development team to secure institutional and philanthropic funding.

- Ensure robust **governance, risk management, and compliance**, working closely with the Board of Trustees and Finance Director.
- Provide regular reporting and strategic updates to the Board, maintaining strong governance practices.
- Maintain momentum on strategic initiatives, including digital transformation, equity and inclusion goals, or climate resilience strategies (depending on focus).

Qualifications

Candidate Profile

- Proven senior leadership experience within the **non-profit, international development, or humanitarian sector**.
- Demonstrated ability to lead complex, mission-driven organisations through change, transition, or growth phases.
- Excellent external engagement skills, with experience representing organisations to funders, policymakers, and the media.
- Strong understanding of **governance, financial management, and risk oversight**.
- An empowering, emotionally intelligent leader with a commitment to equity, diversity, and inclusion.
- Global perspective, with sensitivity to working in cross-cultural environments and understanding of international development frameworks (e.g., SDGs, localisation).

- ## Desirable
  - Experience working with or reporting to a Board of Trustees.
  - Familiarity with grant-funded operations, including FCDO, USAID, UN agencies, or major foundations.
  - Experience in crisis response, safeguarding, or complex programme delivery would be advantageous.

Working Arrangements

- The role is based in London with flexibility for hybrid working.
- International travel may be required on a limited basis depending on operational needs.

Job Benefits
Attractive Day Rate

Contacts

Exec Capital are a leading CEO recruiter for the Charity Sector