EXEC CAPITAL

https://www.execcapital.co.uk/job/finance-it-director-big-four-trained/

Finance and IT Director: Big Four-Trained

Description

About the job

Location: South East England (dual-site, Essex & Hertfordshire) | **Reports to:** Group CEO | **Full-time, permanent** | **£120,000–£150,000**

FD Capital is retained by a well-established, acquisitive multi-brand services group — a household name in its sector, trading across the UK and internationally — to appoint a **Finance & IT Director**.

Please note two essential requirements before applying:

1. **Big Four (or recognised top-tier firm) practice training is essential.** Candidates must have qualified with PwC, Deloitte, KPMG, EY or a comparable top-tier firm. Applications without this background cannot be progressed.
2. **A settled career record is essential.** Our client is appointing a long-term member of its senior leadership team and is seeking demonstrable tenure — typically five years or more in recent permanent roles. This is not a role suited to career interim or portfolio candidates.

Responsibilities

The Role

This is a board-facing opportunity to take full ownership of the Group's consolidated finances while also leading its IT function. Reporting directly to the Group CEO, you'll sit at the heart of the business with genuine scope to shape both functions as the Group grows organically and by acquisition.

Group Finance

- Own preparation and delivery of consolidated statutory accounts across all Group entities
- Lead month-end, quarter-end and year-end close, reporting to the Group CEO and Board
- Manage relationships with auditors, tax advisers and banking partners
- Oversee statutory compliance, tax filings and regulatory reporting Group-wide
- Produce management accounts, budgets, forecasts and variance analysis
- Support M&A activity, due diligence and post-acquisition integration
- Manage cash flow, working capital and Group treasury
- Build, lead and develop the Group finance team across multiple entities

IT Leadership

Hiring organization
Exec Capital

Employment Type
Full-time

Beginning of employment
1st August 2026

Duration of employment
Perm

Industry
Services Group

Job Location
Thurrock, Essex, United Kingdom

Working Hours
9-5

Base Salary
£ 125,000 - £ 150,000

Date posted
July 13, 2026

Valid through
31.07.2026

- Overall responsibility for Group IT strategy, infrastructure and systems (ERP, CRM and operational platforms)
- Manage IT budgets, vendors and third-party providers
- Oversee data security, business continuity and disaster recovery
- Lead technology transformation and system consolidation following acquisitions

Qualifications

About You

- **Big Four or top-tier practice trained (essential)** — ACA or ACCA qualified with 8+ years' post-qualification experience
- **A stable career history (essential)** — sustained tenure in permanent senior finance roles
- Demonstrable experience preparing and consolidating group accounts across multiple entities
- Strong working knowledge of UK statutory and tax reporting
- Proven leadership experience building and managing a finance function
- Comfortable holding broad responsibility, including IT oversight alongside finance
- A confident communicator, able to advise and report directly to the Group CEO
- Commutable to both Essex and Hertfordshire sites

Desirable: experience in logistics, services or another operationally intensive sector; M&A or post-acquisition integration experience.