EXEC CAPITAL

https://www.execcapital.co.uk/job/chief-technology-officer-cto/

Chief Technology Officer (CTO)

Description
Location: London, UK (Hybrid)
Industry: E-Commerce SaaS
Type: Full-time | Executive Leadership
Reports to: CEO

About Us

We're a fast-scaling E-Commerce SaaS company transforming how online retailers operate, optimise, and grow. Our platform empowers thousands of merchants globally with innovative tools for conversion, fulfilment, analytics, and customer engagement. Backed by leading investors and growing at double-digit monthly rates, we're now seeking a visionary **Chief Technology Officer** to lead our technology strategy and execution through our next phase of hypergrowth.

The Opportunity

As CTO, you will be the technology leader and architect of our future. You will own our product development roadmap, technology infrastructure, and engineering culture. This role demands a blend of **strategic vision**, **scaling experience**, and **hands-on leadership**. You'll work closely with the CEO, CPO, and wider leadership team to ensure our platform stays ahead of market demands and sets new industry benchmarks.

Responsibilities

Key Responsibilities

Technology Strategy & Vision

- Define and execute a scalable, secure, and future-proof technology strategy aligned with business objectives.
- Drive innovation to keep the platform at the forefront of E-Commerce SaaS trends and emerging technologies (AI, automation, personalisation engines).
- Translate long-term business goals into clear, actionable technology roadmaps.

Product & Platform Leadership

- Oversee the architecture, development, and delivery of the core SaaS platform and integrations.
- Ensure high availability, performance, and security across all systems.
- Lead the implementation of new product features, enhancements, and

Hiring organization
Exec Capital

Employment Type
Full-time

Beginning of employment
1st September

Duration of employment
Perm

Industry
Technology

Job Location
London, South East, United Kingdom

Working Hours
9-5

Base Salary
£ 160,000 - £ 175,000

Date posted
August 15, 2025

Valid through
31.08.2025

integrations in line with market needs.

Team & Culture

- Build, inspire, and scale a high-performing engineering, DevOps, and data science team.
- Foster a culture of ownership, innovation, and continuous improvement.
- Mentor and develop senior engineering leaders.

Operational Excellence

- Implement modern DevOps practices and CI/CD pipelines for rapid, reliable deployments.
- Ensure compliance with data protection regulations (GDPR, PCI-DSS, etc.).
- Manage technology budgets and vendor relationships effectively.

Qualifications

What We're Looking For

Essential Experience:

- Proven track record as CTO, VP of Engineering, or senior tech leader in a **high-growth SaaS** or **E-Commerce technology** business.
- Experience scaling platforms from thousands to millions of users.
- Strong technical expertise across cloud architectures (AWS, GCP, or Azure), microservices, API design, and scalable databases.
- Background in data analytics, AI/ML integration, or personalisation technologies.
- Deep understanding of security, compliance, and resilience in SaaS platforms.

Leadership Attributes:

- Strategic thinker who can balance vision with pragmatic execution.
- Excellent communicator able to translate technical concepts for commercial teams and investors.
- Passion for mentoring and building inclusive, world-class tech teams.
- Resilient, adaptable, and thrives in a fast-moving scale-up environment.

What We Offer

- Competitive executive package, including salary, bonus, and equity options.
- Opportunity to shape a market-leading E-Commerce SaaS product.
- Collaborative, innovative culture where your ideas directly impact growth.
- Flexible hybrid working from our central London HQ.
- Backing from experienced investors and a board committed to tech excellence.

Job Benefits
Competitive Salary Package

Contacts
Exec Capital are a leading CTO Recruiter